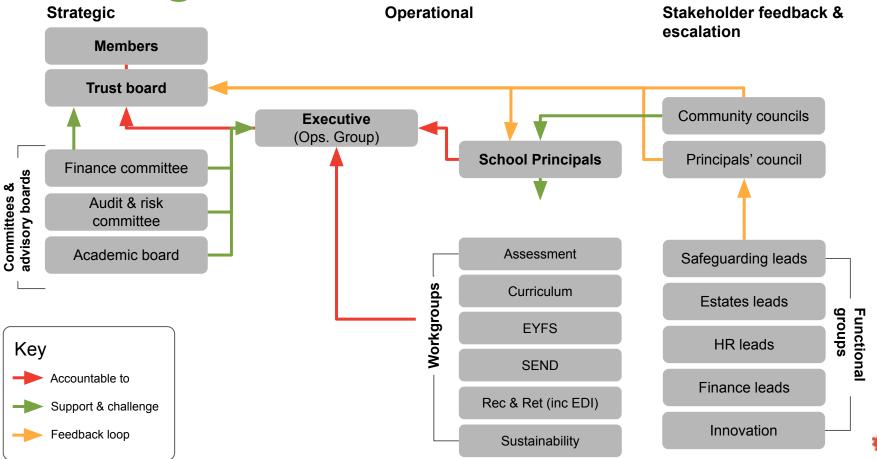
## Governance functions and structures

2025-2026



Trust governance functions		
Body	Function	How appointed
Sponsor	Founder and initiator of the vision and purpose	Appointed by DfE
Members	Custodians of the organisation's purpose; appoint and dismiss Trustees	Appointed by Sponsor
Trust board	The responsible body; agrees and oversees strategy; appoints and dismisses CEO, Trust committee members and community council chairs	Appointed by Members
Trust committees & advisory boards	Support Trust board in holding executive to account, approve and recommend policies, challenge performance	Appointed by Trust board
Executive (Ops. Group)	Formulates, recommends and implements Trust strategy, policy and planning; Trust operational management	Appointed by Trust board
Work groups	Support the Executive in the implementation of organisational plans and review of their effectiveness across the Trust	Convened by Executive
School Principals	Shaping, articulating and leading a vision for their school, operational school management	Appointed by Executive
Functional groups	Self managed groups with common interests and/or roles that feedback to the executive on effectiveness of plans	Reviewed by Principals' Council
Community councils	Advisory committees that support and challenge school leadership on school vision, values and curriculum. No delegated powers.	Chairs appointed by Trust board

## Trust governance structure



## Workgroup structure

